



GROUND COORDINATION INTELLIGENCE SERVICE

DIRECTOR OF OPERATIONS. MCCUNE
2122 LONGFELLOW DR.
YORKTOWN, VA 23691

GCIS-285-7

27 February 2025

MEMORANDUM: Director of Operations, Gavin R. McCune

SUBJECT: R285-7 Requirements for Membership into GCIS

1. In reference to regulations governing the establishment of memberships regarding individuals within the Ground Coordination Intelligence Service. All persons must meet these set standards in regards to their respective billets and positions. GCIS will not make any exceptions unless the argument still meets the regulated eligibility and expectations.

2. **Governing Strategic Missions and Clandestine Services:** The Directorate of Strategic Missions demands that all tactical and investigative ground assets have experience in law enforcement or special operations, Marine Corps Infantry, or other equivalent including NMC's with the Office of Nuclear Security (Dept. of Energy). Personnel must meet 1st class Marine Corps PFT standards in order to be considered.

- a. **Tactical Extraction Operators:** Persons involved in operations regarding tactical extraction of victims of human trafficking must have both tactical experience as well as search and rescue or fire & rescue training. Other training from accredited organizations including the U.S. Department of Defense in extraction training is recognized and does count.
- b. **Supervisory Billets:** Staff must meet minimum standards governed under directive 2, with the understanding on how to utilize all persons under their directive.
- c. **GCIS Lateral:** Members from the Directorate of Protection who have been assigned to DSM or DOI task groups can be considered for membership within the Directorate of Strategic Missions or Directorate of Intelligence.
- d. **Clandestine Service:** CSB will continue to fall under the discretion of the Directorate of Intelligence and a small handful of undesignated personnel associated for selection.

3. **Governing Intelligence:** Members assigned as analysts must have experience in extensive research as well as must have the means and knowledge on how to identify individuals with IP's, photos, and/or partial names or date of births. Degrees in national security, economics, psychology, and STEM are highly desirable and expected.

4. **Governing the Directorate of Protection:** Individuals attached to the Directorate of Protection are expected to have some level of training in law enforcement or the military. Advanced training in close protection or armed protection is considered an equivalent within the Directorate of Protection; however, they are the only directorate that does this on a normal



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basis. There are very very minor examples in DSM. Just like the Directorate of Strategic Missions and DOI Trafficking Reduction Intelligence Party, all personnel of DOP must be capable of purchasing, owning, and carrying a firearm within the United States of America.

5. Medical: Any person with a medical disadvantage will be automatically disqualified with no exceptions. GCIS does not ask for medical history documents and answering medical questions is at the individual's discretion; however, it is highly recommended that individuals and applicants be completely honest in order to safeguard their health and safety. Individuals with extreme asthma, gender dysphoria, epilepsy, or any other condition that prohibits effective performance are automatic disqualifications.

- a. **Required Medications:** Individuals that require medication to function at a calm and normal controllable level are prohibited from entering the Directorate of Strategic Missions or the Trafficking Reduction Intelligence Party of DOI as travel is constant and some locations around the world either don't offer that said medications or don't really have health care at all.
- b. **Amputee's:** Persons who have lost one or multiple limbs as a direct result of combat are NOT disqualified if they are able to still meet expectations. Disabled Combat Veterans are the only individuals that the RAST Team will work with to help them get where they need to to join the fight against trafficking.

6. Criminal Background: Any individual who has been released from prison in the last 3 years for committing a felony under the age of 21 is disqualified. Any person who has been convicted of a **violent felony** at any period in their life is automatically disqualified. All criminal related convictions and their qualifying nature is at the discretion of the GCIS Oversight Directive who will be handling each case. Let it be known that GCIS works and coordinates with law enforcement, as professionals we will not allow someone of lesser caliber to come into our group and tarnish that.

- a. **Non-Honorable Discharge for the Military:** All persons who have been kicked out of the Marine Corps, Army, Navy, or Air Force with Dishonorable Discharges are automatically disqualified, the only exceptions is if it was for turning down the COVID vaccine and President Trump and the Department of Defense have not fixed that designation yet.
- b. **Other Than Honorable Discharge:** If any person has an Other than Honorable Discharge, it will be a case-by-case decision; however, if it was from Refusal To Train (RTT) at the Marine Corps School of Infantry then the individual is automatically disqualified.

7. Prior Terminations: Any person terminated from the Ground Coordination Intelligence Service or its prior oversight group (Department of Unity) will be automatically disqualified.



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- a. **Exceptions:** If the person was disqualified due to new standards and they are re-applying because they now meet those standards and expectations then they are allowed to re-apply and their termination may not be seen as a negative component to their application, rather a positive detail as it shows both commitment and discipline.

8. **Language:** Individuals must be able to have a conversation in English as well as write and correctly fill out both GCIS and Police reports while conducting their jobs. Operators must be good at communicating and interviewing people. If someone is great at talking to people but somehow is not good at taking interviews then GCIS will provide training as necessary upon acceptance.

Respectfully,

Gavin R. McCune
Director of Operations